

## California Consumer Privacy Act Employee Notice

This Notice is provided pursuant to the California Consumer Privacy Act, as amended (“CCPA”).

Yosemite Farm Credit, ACA, Yosemite Land Bank, FLCA and Yosemite Production Credit, PCA (collectively the Company), during the course of a natural person’s acting as an employee, officer, director, job applicant or contractor of Company (collectively “Person”), may collect a Person’s Personal Information for business purposes (both electronically and in hard copy) directly from the Person, indirectly from the Person via automated technologies, or from external parties (including publicly available sources). “Personal Information” as defined in the CCPA (“Personal Information”) includes information that identifies the Person, relates to the Person, or is reasonably capable of being associated with the Person. Please refer to the CCPA for a complete definition. The Company may collect Personal Information as identified in Exhibit A, attached hereto.

Personal Information does not include publicly available information from government records, de-identified or aggregated information, or other information specifically exempted by California law (such as health or medical information covered by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and other sector-specific privacy laws (including the Fair Credit Reporting Act, the Gramm-Leach-Bliley Act, the California Financial Information Privacy Act, and the Driver’s Privacy Protection Act of 1994).

The Company may use Personal Information for the following reasons:

- to verify a Person’s identity for work authorization in compliance with all federal, state, and local laws.
- to administer benefits and payment of wages on the Person’s and/or his or her dependents’ behalf;
- to fulfill or meet the reason the Person provided the information;
- to track work hours;
- to verify a Person’s background and qualifications for the position(s);
- to respond to law enforcement requests and as required by applicable law, court order, or governmental regulations;
- health or other related information for purposes of making reasonable accommodations;
- as described to the Person when collecting the Personal Information.

Personal Information is used for the Company’s legitimate business needs only.

Finally, Farm Credit Foundations (“Foundations”) may also collect Personal Information as the payroll and benefit support provider for Company. Please refer to the California Consumer Privacy Act Notice on the Foundations website.

Last Modified: June 24, 2020

## EXHIBIT A – Personal Information Collected by the Company

Category	Examples of Information Under This Category <i>(*Not all of this information is collected by the Company)</i>	Whether this Information is Collected
A. Identifiers	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver’s license number, government issued identification number, or other similar identifiers.	We may collect Personal Information within this category.
B. Personal information categories listed in the California Customer Records statute (Cal. Civ. Code section 1798.80(e))	A name, signature, Social Security number, physical characteristics or description, address ,telephone number, government issued identification number, driver’s license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number or any other financial information, medical information or health insurance information.	We may collect Personal Information within this category.
C. Protected classification characteristics under California or federal law	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).	We may collect Personal Information within this category.
D. Commercial information	Records of personal property, products or services purchased, obtained or considered, or other purchasing or consuming histories or tendencies.	We may collect any Personal Information within this category.
E. Biometric information	Genetic, physiological, behavioral, and biological characteristics, fingerprints, faceprints and voiceprints.	We may collect any Personal Information within this category.
F. Internet or other similar network activity	Browsing history, search history, information on a consumer’s interaction with a website, application or advertisement.	We may collect Personal Information within this category.
G. Geolocation data	Physical location.	We may collect Personal Information within this category.
H. Sensory data	Audio, electronic, visual, thermal, olfactory, or similar information.	We may collect any Personal Information within this category.
I. Professional or employment-related information	Current or past job history.	We may collect Personal Information within this category.
J. Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.W. Section 1232g, 34 C.F.R. Part 99))	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.	We may collect any Personal Information within this category.

Category	Examples of Information Under This Category <i>(*Not all of this information is collected by the Company)</i>	Whether this Information is Collected
K. Inferences drawn from other personal information	Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	We may collect any Personal Information within this category.