



YOSEMITE FARM CREDIT, ACA

AVP, COMPLIANCE AND FINANCIAL REPORTING

EMPLOYMENT OPPORTUNITY

POSITION:

Assistant Vice President, Compliance and Financial Reporting, full-time position located in Administration office, Turlock, CA.

ABOUT YOSEMITE FARM CREDIT:

As a farmer-owned co-op with over 100-year history serving the agriculture community in Stanislaus, Merced, Tuolumne and Mariposa counties, Yosemite Farm Credit has a commitment to our region's agriculture. The Association currently provides lending services to approximately 5,000 customers with loan volume over \$3.8 billion. Major commodities financed include dairy and almonds, in addition to irrigated field crops, cattle, wine grapes and walnuts. Yosemite Farm Credit's culture of collaboration and team values provides a great atmosphere that allows individuals to contribute to its Vision - *Helping Our Members Prosper!*

JOB RESPONSIBILITIES/DUTIES:

The AVP, Compliance and Financial Reporting will help manage the Association's overall Internal Controls over Financial Reporting (ICFR) and compliance processes. Position will also have primary responsibility for quarterly and annual financial statement preparation and coordination of various internal and external audits. The employee will work closely with members of the Finance, Operations, Credit, and Internal Audit teams to achieve these goals. The position will work with management to identify, design and document internal controls required to mitigate financial reporting risk and maintain a sound internal control environment. The position will provide support for internal control projects, monitoring, reporting, and testing protocols required for a full attestation of Internal Controls over Financial Reporting by an independent auditor. The incumbent will monitor GAAP and regulatory developments to support external reporting and implementation of new controls as needed. Regular communication with management, control process owners and internal and external auditors.

PREFERRED QUALIFICATIONS:

- BA/BS degree with emphasis on accounting, finance or business.
- Certified Public Accountant (CPA) or candidate.
- At least five years accounting experience including areas of internal control compliance, Sarbanes-Oxley Section 404, audit, external financial reporting, GAAP accounting, or equivalent.
- Must possess good project management skills; ability to collaborate and communicate across the Association; exceptional listening, verbal and written communication; sound decision making; and creative problem solving.
- Must be advanced in Excel and proficient in Windows including Word, Outlook, and PowerPoint.

GRADE/SALARY/BENEFITS:

Depending on experience.

Yosemite Farm Credit offers a competitive benefit package that includes, but is not limited to, outstanding vacation/sick time accrual, health, dental, and vision plans, tuition reimbursement, 401k fixed AND company match, corporate fitness program, performance related compensation, volunteer time off and paid holidays.

WORKPLACE FLEXIBILITY PROGRAM:

Yosemite Farm Credit offers a Workplace Flexibility Program for qualifying positions that provides the opportunity to have a hybrid, in office and work from home, schedule. The Workplace Flexibility Program includes an allowance of up to \$500 for qualifying expenses to outfit employees' home office.

APPLICATION DEADLINE:

Applications will be accepted through July 4, 2022.

APPLICATION PROCEDURE:

To be considered for this position, send cover letter and personal resume to Human Resources, Yosemite Farm Credit, ACA, P.O. Box 3278, Turlock, CA, 95381 or careers@yfc.ag. Please mark all mailed correspondence "CONFIDENTIAL." If you have any questions or need additional information, please call Matt McNelis (209) 667-2366.

CCPA Notice:

The California Consumer Privacy Act ("CCPA") provides California residents with specific rights regarding their Personal Information. To view the Yosemite Farm Credit CCPA Privacy Notice applicable to job applicants, employees, owners, directors, officers, and contractors of Yosemite Farm Credit, please visit the Yosemite Farm Credit website at the following link: <https://www.yosemitefarmcredit.com/about-yfc/careers-with-yosemite-farm-credit/>.