



# YOSEMITE FARM CREDIT, ACA ASSOCIATE GENERAL COUNSEL/ASSOCIATE COUNSEL

## EMPLOYMENT OPPORTUNITY

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### POSITION:

Associate General Counsel/Associate Counsel, full-time position located in the Administration South office, Turlock, CA.

### ABOUT YOSEMITE FARM CREDIT:

As a farmer-owned co-op with over 100-year history serving the agriculture community in Stanislaus, Merced, Tuolumne and Mariposa counties, Yosemite Farm Credit has a commitment to our region's agriculture. The Association currently provides lending services to approximately 5,000 customers with loan volume over \$3.8 billion. Major commodities financed include dairy and almonds, in addition to irrigated field crops, cattle, wine grapes and walnuts. Yosemite Farm Credit's culture of collaboration and team values provides a great atmosphere that allows individuals to contribute to its Vision - *Helping Our Members Prosper!* If you are looking for a rewarding career and a work-life balance, we invite you to consider joining our team.

### JOB RESPONSIBILITIES/DUTIES:

Under the supervision of the Executive Vice President – General Counsel, this position will perform a variety of legal functions including, but not limited to: Provide legal counsel, advice, analysis, and support on an extremely wide range of challenging and interesting legal issues and matters, with particular emphasis on agricultural finance, employment law, privacy law and data security, corporate governance, contract law, legal and regulatory compliance, and other matters. Oversee and monitor litigation. Work with outside counsel specializing in bankruptcy law, loan collections, employment law, privacy law and data security, and other areas. Provide legal solutions that assist Yosemite Farm Credit in achieving its business goals and objectives and in developing business practices that are consistently of the highest quality and integrity.

### PREFERRED QUALIFICATIONS:

- Juris Doctorate (J.D.) from an ABA accredited law school and active license in good standing with the State Bar of California. Other state admissions will also be considered.
- Preferred 2-7 years of experience.
- Experience with agricultural finance, employment law, or privacy law and data security preferred but not required.

### KNOWLEDGE, SKILLS, ABILITIES:

- Ability to apply analytical and critical thinking skills to work
- Ability to recognize potential problems and solve or escalate accordingly
- Possesses strong organizational, interpersonal and follow-through skills
- Performs work accurately with strong attention to detail
- Able to meet deadlines and effectively prioritize a fast-paced and varied workload, effectively manage a variety of concurrent and shifting priorities
- Possesses excellent verbal and written communication skills
- Ability to find practical and workable solutions for complex issues
- Possesses the utmost in honesty, humility, and integrity, with a strong work ethic
- Ability to work independently

### GRADE/SALARY/BENEFITS:

Depending on experience.

Yosemite Farm Credit offers a competitive benefits package that includes, but is not limited to, outstanding vacation/sick time accrual, health, dental, and vision plans, tuition reimbursement, 401(k) fixed AND company match, corporate fitness program, performance-related compensation, volunteer time off and paid holidays.

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### CCPA Notice:

The California Consumer Privacy Act ("CCPA") provides California residents with specific rights regarding their Personal Information. To view the Yosemite Farm Credit CCPA Privacy Notice applicable to job applicants, employees, owners, directors, officers, and contractors of Yosemite Farm Credit, please visit the Yosemite Farm Credit website at the following link: <https://www.yosemitefarmcredit.com/about-yfc/careers-with-yosemite-farm-credit/>.



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### **WORKPLACE FLEXIBILITY PROGRAM:**

Yosemite Farm Credit offers a Workplace Flexibility Program for qualifying positions that provides the opportunity to have a hybrid, in office and work from home, schedule. The Workplace Flexibility Program includes an allowance of up to \$500 for qualifying expenses to outfit employees' home office.

### **APPLICATION PROCEDURE:**

To be considered for this position, send a cover letter and personal resume to Human Resources, Yosemite Farm Credit, ACA, P.O. Box 3278, Turlock, CA, 95381 or [careers@yfc.ag](mailto:careers@yfc.ag). Please mark all mailed correspondence "CONFIDENTIAL." If you have any questions or need additional information, please contact Jim Connelly at (209) 667-2366.

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